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### **Conflict Minerals Policy Statement**

Companies around the globe have been requested to practice reasonable due diligence with their supply chain to ensure that specified metals are not being sourced from mines in the Conflict Region, which is controlled by non-government military groups or unlawful factions.

Premium Alloys supports ending the violence and human rights violations in the mining of certain minerals from a location described as the "Conflict Region", which is situated in the eastern portion of the Democratic Republic of the Congo and surrounding countries.

The Dodd-Frank Act refers to tin, tantalum, tungsten, columbite, gold, and its derivatives mined in conflict areas such as the Democratic Republic of Congo and neighboring countries. Furthermore, and among others, it targets on the restriction and prohibition of the trade of these substances mined out of the conflict areas.

Premium Alloys does not purchase any conflict minerals for its products or components within its products directly from mines, smelters, or refiners. Rather, Premium Alloys contracts with various suppliers to manufacture or supply its products or components. Premium Alloys must therefore rely on its suppliers to provide information regarding the origin of the conflict minerals.

#### **Our Commitment**

- Support the aim and objectives of the U.S. legislation on the supply of conflict minerals
- Do not knowingly procure specified metals that originate from facilities in the Conflict Region that are not certified as conflict free
- Ensure compliance with these requirements and ask our suppliers to undertake reasonable due diligence with their supply chains to assure that specified metals are being sourced only from mines and smelters outside the Conflict Region

Suppliers of metals used in the raw materials of Premium Alloys products must demonstrate that they understand the conflict minerals laws and will not knowingly procure specified metals that originate from the Conflict Region. If we discover the use of these minerals produced in facilities that are non-conflict free, in any materials, parts, or components we procure, we will take appropriate actions to transition the product to be conflict free.

We continually monitor our supply chain to ensure that this policy is adhered to and that no changes are made without written notification. Premium Alloys is committed to supplying our customers with products that are of the highest quality while maintaining awareness of these "Conflict Minerals."

A handwritten signature in cursive script that reads "James Coursey".

**James Coursey**

PRESIDENT

07/22/2020

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